

Communication Policies and Guidelines

The following policies and guidelines will be in place for respectful communication and appropriate adult behavior at Saxapahaw Village Kids Preschool.

The purpose of this document is:

To help maintain a parent, staff, and volunteer culture in which each member of our community feels treated fairly and that she/he/they can have an active and constructive voice within our preschool environment.

To educate parents, staff, and volunteers about ways to interact that inspire positive behavior.

To provide principles to guide interactions such that all parents, staff, and volunteers experience a friendly, hospitable environment.

Basic Principles

At SVK we work to support positive communication with the following in mind:

- Our school community is kind.
- Our school community is inclusive and respectful.
- Our school community is supportive of our program.
- Our students, parents, prospective parents, and volunteers are stewards of the school community.

In addition, unacceptable behaviors include:

Using styles of communications that generate hostility such as:

- Apathy, condescension, belittling someone, or making them feel foolish
- Harshly criticizing or acting impatiently towards an individual
- Destructive accusations (founded or unfounded)
- Not taking turns and creating space for others to ask questions or make comments
- Raising one's voice or shouting
- Invading someone's personal space
- Using profanity in a negative response to someone else's actions
- Other aggressive behaviors
- Other abusive behaviors

All parents, prospective families, teachers, and volunteers are expected to communicate and act within these guidelines.

